

## PART 1

# STATEMENT OF POLICY ON HEALTH AND SAFETY

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### **General Statement of Intent**

Green Piling Ltd regards the promotion of Health and Safety at Work etc. Act 1974, Management of Health and Safety at Work Regulations 1999, and Environmental Protection Act 1990 as an essential objective for all people who work for the company.

The Company will do all that is reasonably practicable to prevent personal injury and illness to employees and others not in their employment, and to protect property and the environment from reasonably foreseeable damage/hazards.

In particular the Company will take steps, so far as is reasonably practicable to meet all its Health, Safety, Hygiene, Environmental responsibilities giving specific attention to:

- The safe provision and maintenance of plant, equipment, systems of work and the use, handling, storage and transportation of articles and substances.
- The provision of sufficient information, instruction, training and supervision to enable hazards to be avoided or controlled and to enable employees to contribute positively to their own safety and health at work.
- Safe access and egress to and from the work place and a safe and healthy working environment and facilities.
- The incorporation of Health and Safety into the planning, organisation, controlling, monitoring and review arrangements of its Management Systems for all Company activities.
- Conducting assessments of the health and safety risks to employees and others.

A safety policy is unlikely to be successful unless it actively involves the people who work within or for the Company. The company will therefore seek to ensure effective consultation and communication with all employees or their representatives and Sub-contractors on matters of health and safety. The Company shall hold regular Safety Management Meetings and shall maintain a Safety Committee.

It is the duty of every employee to take reasonable care for the health and safety of themselves and their fellow workers, or other persons who may be affected by their actions at work and to co-operate with the employer to enable them to carry out their statutory duties.

Towards this end, employees must use correctly and safely all work items, personal protective equipment and safe working practices provided in accordance with the training and instruction received and report any defective item immediately to their supervisor.

The Company regards the promotion of health and safety measures as equal to that of any function carried out by employees at all levels. The company shall include assessments of health and safety matters when planning new work procedures and shall ensure a continuing programme of Health and Safety Inspections of all the Company's operations to detect and eliminate unsafe practices and conditions, and will endeavour to follow industry best practice.

This policy, assessments required by this policy and procedures shall be reviewed and at least yearly or more frequently where there is significant change. This Policy shall be brought to the attention of all employees.

MANAGING DIRECTOR

David Green .....



Date..... 18/12/2009.....